	Year 7	Year 8	Year 9	Year 10	Year 11	Stakeholders
Year long activities	Junior Young Civic Award Unifrog log Young Carers 1:1 Connexions	Unifrog log Young Carers 1:1 Connexions	Unifrog log ASDAN TICE NU Future Foundations Young Carers 1:1 Connexions	Unifrog log Work Related Girls/Boys network Young Carers 1:1 Connexions	Connexions 1:1 Work Related DWP Sessions QA Sixth form sessions with NBe	
11.15 7 4	Sector Spreadsheet	Sector Spreadsheet	Sector Spreadsheet	Sector Spreadsheet	Potential NEETS Identified	
Half Term 1	Connexions Intro assembly	Connexions Intro assembly	Connexions Intro assembly	Connexions Intro assembly	Destinations Spreadsheet	
				Northumbria University taster day	College/Sixth form taster day	
Half Term 2	Unifrog Introduction	Year group event: NHS Careers Workshop			FE Assemblies: All local providers Year group event: Mock job interview	Parental Newsletter - Autumn Update
			Business Breakfast - Healthcare			
Half Term 3	KS3 Ass	embly - Introduction to Futures Month.		KS4 Assemb	lly. Theme: Hope	Futures Month Letters/Texts
Futures Month			Employer Assemblies			
	Year group event: Energy carousel	Year group event: Careers Zone	Year group event: Careers Speed dating	Year group event: Careers Fair		'Ways into work' parents/carers coffee morning
Year group events	Subject pathways day	Subject pathways day	Subject specific career lessons Cambridge workshop	Workshop: Apprenticeships	Cambridge workshop	Staff CPD: Careers Update Carousel
Fit for life careers lessons (Linked to CDI framework)	 This is me My achievements Building my work skills What is a job? Types of work Goals for the future 	 Exploring LMI Why work in the North East Breaking Stereotypes 	 Unifrog intro - quizzes Unifrog - GCSE Options What is a university Apprenticeships and T Levels Routes and options How do I know what I need? 	 Preparing for Work Experience CV Writing Cover letters and application forms Personal Finance 	 Connexions workshops - Post 16 options Personal Finance 	Apprenticeships Parent Pack
11.15 7 4			Year group event: Greenskills roadshow	Trip: Marine School	Trip: Apprenticeships fair	
Half Term 4		Bu:	siness Breakfast - Sport, leisure and hospita	llitv		Parental Newsletter
				,		
Half Term 5		Assembly: Accenture		Work Experience Trip: Nissan Trip: Kirkley Hall Cambridge workshop/residential	Trip: Kirkley Hall Trip: NYA Visit	Higher Education Parents Evening Year 10/11
	Trip: EDF	Trip: Sunderland Software City	Trip: Future Focus - SEND Careers Fair		Leavers survey	
Half Term 6		Trip: Dell powering transformation - Durham University	Workshop: Learning Cur Workshop			Parental Newsletter Staff/parent voice survey
Feedback		Feedba	ck Survey			
			Business Breakfast - Law			

Careers Provision by Gatsby Benchmark

	A stable careers program	Learning from career and labour market information	Addressing the needs of individuals	Linking curriculum learning to careers	Encounters with employers	Experiences of the workplace	Encounters with further and higher education	Personal Guidance
Year 7	 Unifrog Introduction Junior Young Civic Award Fit for Life lessons Events feedback forms End of year feedback survey 	 Energy carousel day Trip: EDF Trip: Sunderland Software City 	Sector Spreadsheet	Subject pathway dayTrip: EDF	Energy carousel dayTrip: EDF	• Trip: EDF		 Connexions Intro assembly Young Carers 1:1 Connexions
Year 8	 Unifrog Young Carers 1:1 Fit for Life lessons Events feedback forms End of year feedback survey 	 NHS Careers Workshop Careers Zone Trip: Dell powering transformation - Durham University Trip: Sunderland Software City Fit for Life lessons 	 Sector Spreadsheet Trip: Dell powering transformation - Durham University 	 Subject pathways day Trip: Sunderland Software City 	 NHS Careers Workshop Careers Zone Employer Assemblies Trip: Dell powering transformation - Durham University 	Trip: Sunderland Software City	 Trip: Dell powering transformation - Durham University Careers Zone 	
Year 9	 NU Future Foundations Unifrog TICE Young Carers 1:1 Fit for Life lessons Events feedback forms End of year feedback survey 	 NU Future Foundations Year group event: Greenskills roadshow Options assembly 	 Sector Spreadsheet Trip: Future Focus - SEND Careers Fair Higher Education Parents Evening 	 Subject specific career lessons/options process TICE 	 Year group event: Careers Speed dating Year group event: Greenskills roadshow Employer Assemblies Workshop: Learning Curve(Health and beauty) Trip: Future Focus - SEND Careers Fair 		 Higher Education Parents Evening Trip: Future Focus - SEND Careers Fair 	
Year 10	 Unifrog ASDAN Potential NEETS Identified Fit for Life lessons Events feedback forms End of year feedback survey 	 Workshop: Apprenticeships Trip: Nissan 	 Workshop: Apprenticeships Girls/Boys network Trip: Marine School Work Related group Trip: Nissan Trip: Future Focus - SEND Careers Fair Cambridge workshop/residential 	• Trip: Nissan	 Year group event: Careers Fair Employer Assemblies Trip: Future Focus - SEND Careers Fair Work Related 	 Work Related Work Experience Trip: Nissan 	 Northumbria University taster day Trip: Marine School Year group event: Careers Fair 	 NEET/SEN 1:1 Young Carers 1:1 Connexions
Year 11	 ASDAN Potential NEETS Identified Leavers Feedback survey Fit for Life lessons Events feedback forms End of year feedback survey 		 DWP Sessions Sector Spreadsheet Trip: Apprenticeships fair Work Related group Trip: Kirkley Hall Trip: NYA Visit Destinations spreadsheet/Connexions appts. 		 Mock job interviews Trip: Apprenticeships fair 	Work Related	 College/Sixth form taster day FE Assemblies: All local providers Trip: Kirkley Hall Trip: NYA Visit 	 Connexions 1:1 NEET/SEN 1:1

All Year Long Targeted Intervention

All targeted Intervention groups consist of a minimum for 50% FSM pupils to ensure we offer our disadvantaged students as many opportunities as possible.

Organisation	Contact	Lead	Year Group	Group size	Target Group	Model	Objective
DWP	Melissa Laverick	KWi	11	6	Vulnerable/NEET/SEN Girls	1 session per fortnight for 6 sessions	To build confidence in the more vulnerable students to ensure they are successful during the interview and application process.
Apprenticeship Team	Miriam	KWi	10	15	Apprenticeship suitable students identified by HOY/KWi	3 sessions throughout the year	To ensure students have an up to date understanding of what an apprenticeship is, and how to apply. To build confidence in the application process through the completion of mock applications and interview sessions
Boys Network	Steven Riley	KWi/ LBn	10	10	Pupils apply for the opportunity	1 per month for 10 months	To provide a business mentor, acting as a role model to raise the aspirations of young people
Girls Network	Stacey Wagstaff	KWi/LB n	10	15	Pupils apply for the opportunity	1 per month for 10 months	To provide a business mentor, acting as a role model to raise the aspirations of young people

Industry Sectors Interests from Students

	Accounting/ba nking/finance		Charity Work			Engineering and manufacturing	and		Hospitality	IT	Law		•	Marketing, advertising and PR	and	Property and construction		Science and pharmaceu ticals		_		Uniformed
Year 7	8	21	4	26	5	25	1	13	12	6	10	13	43	1	12	15	2	7	7	7	1	20
Year 8	9	30	19	28	17	23	6	40	22	19	27	19	41	12	24	10	18	11	36	18	12	23
Year 9	9	31	1	11	3	21	3	22	8	19	17	16	30	3	11	9	13	8	17	9	1	9
Year 10	13	22	4	14	7	36	2	29	9	12	23	3	19	4	7	18	9	7	31	6	2	7
Year 11																						
Totals	39	104	28	79	32	105	12	104	51	56	77	51	133	20	54	52	42	33	91	40	16	59

Current Curriculum Based Careers Provision

	Year 7	Year 8	Year 9	Year 10	Year 11	Industry/HE Links	Trips	Employability Skills
Expectat	tion from all subject areas:	KS3 activity during FuturesAt least one careers activity	y/project/homework in each year gro	up n industry and further/higher education	1			
English	Enterprise Unit of work		QA English Lit master class	English Lang/Lit Durham University trip	English Lang/Lit Durham University trip			Teamwork Communication Self Motivation Analysis/Evaluation Leadership Problem Solving
Maths	 Careers related resource bank appropriate for each topic Personal finance unit 	 Careers related resource bank appropriate for each topicPersonal finance unit Careers in Maths lesson Junior maths challenge 	Careers related resource bank appropriate for each topic	 Careers related resource bank appropriate for each topic Intermediate Maths Challenge Mathsplosion event—G&T 	Careers related resource bank appropriate for each topic		Maths at Newcastle racecourse	Teamwork Communication Self Motivation Analysis/Evaluation Leadership Problem Solving
Science	 Marine Biologist visit Careers spotlight resources (every new topic) Careers tasks woven into lessons (astronaut/Formica etc) NUSTEM worksop Use or Careers posters 	 STEM club Careers spotlight resources (every new topic) NUSTEM worksop 	 Careers spotlight resources (every new topic) Triple science —promotional video 	 Careers spotlight resources (every new topic) Careers tasks woven into lessons (astronaut/Formica etc) Health and Social care workshop—Tynemet Health and social care job roles unit 	Careers spotlight resources (every new topic)	Newcastle College: jasmine.hutton@ncl-c oll.ac.uk antonioportas@northu mbria.ac.uk	STEM conference	Teamwork Communication Self Motivation Analysis/Evaluation Leadership Problem Solving
Technology	 STEM energy quest event TY company profile 	 Bring it on engineering event How professional chefs make pastry. Airline food production Role of a caterer. Discussion of the use of different computer programs in industry Engineering for all trip 	 TICE program Enterprise section of LED sign—Graphics EHO job role Job roles in the kitchen brigade Role of designers specifically Lucy Sparrow and NIKE ID. Existing designers Architecture project 	 Routes into D&T delivered in all subject specialism Printing trip Engineering careers unit—trip to CMP Products In depth information about Job roles in the front of house and kitchen brigade including dress, job description, qualifications. 	The work of others	Newcastle College - libby.lagun@ncl-coll.a c.uk	 TICE newcastle university Bring it on engineering event Printing trip Engineering for all 	Teamwork Communication Self Motivation Analysis/Evaluation Leadership Problem Solving
PE	 Leadership opportunities within lessons (half termly 'my personal best' focus—soft skills) Skills in PE display 	 Leadership opportunities within lessons (half termly 'my personal best' focus—soft skills) Sport education—taking on various roles/responsibilities within the game 	 Leadership academy Tuesday Club leaders Leadership in Yr9 through a programme called My Personal Best by the YST identifying employment skills through PE Leadership qualifications Options choice—joint talk between Tynemet/teachers on routes 	 Tyne met talks in lessons about sports courses next year TyneMet links for fixtures/staff support Tuesday Club leaders YSA award Leadership qualifications Sports pathways display (GCSE/Post 16 choices) Futures month—commitment to sports related employees 	 Staff from Tynemet offer their help in GCSE PE lessons in the run up to the exams Tuesday Club leaders YSA award Leadership qualifications Sports pathways display (GCSE/Post 16 choices) 	Newcastle College - katie.mccluskey@ncl- coll.ac.uk		Teamwork Communication Self Motivation Analysis/Evaluation Leadership Problem Solving

		T	T					
ICT/Business	AI/Digital Creativity links	Networks topic	ICT jobs—part of taught unitComputational thinking	Coursework project linked to a fictitious company/business	 Coursework project linked to a fictitious company/business 	Newcastle College - kevin.hillary@ncl-coll.		Teamwork
ici/ business			Computational trimking	Enterprise module (owning a		ac.uk		Communication
				business)		Claire.newrick@ncl-co		Self Motivation
								Analysis/Evaluation
								Leadership
								Problem Solving
				Focus on a wide variety of jobs		Newcastle College -		Teamwork
Health and Social Care				in primary care, secondary care and social care		jasmine.hutton@ncl-c oll.ac.uk		Communication
				Tynemet session around Level				Self Motivation
				3				Analysis/Evaluation
								Leadership
								Problem Solving
	Links to estate agent job	Fieldwork—teamwork	Edinburgh trip—structure of	Fieldwork—human data				Teamwork
Geography	role	investigation Globe producer	the earth Architecture study -	collection to investigate erosion at the beach			trip—structure of the earth	Communication
		OS Map producer	earthquake proof buildings					Self Motivation
			Volcano VloggerBiomes/farming—links to					Analysis/Evaluation
			industry					Leadership
								Problem Solving
	Pioneering women in	Pioneering women in	Pioneering women in					Teamwork
History	history—breaking stereotypes	history—breaking stereotypes Women in WW1	history—breaking stereotypes Law lesson					Communication
			Leadership roles					Self Motivation
								Analysis/Evaluation
								Leadership
								Problem Solving
	Why languages?	Why languages? introduction	Why languages? Introduction	Why languages? Introduction	Why languages? Introduction			Teamwork
MFL	introduction		• Careers unit (personal qualities, hopes for the future	 Careers Unit (Jobs abroad, Language and travel) 	• Careers Unit (work experience)			Communication
			et)					Self Motivation
								Analysis/Evaluation
								Leadership
								Problem Solving
	Theatre trip	Christmas Concert	Kayliegh	Visit to recording studio		Newcastle College -		Teamwork
Music	 Arts academy (completion of the bronze award) 			Music Industry unitThe work of others		jack.redpath@ncl-coll. ac.uk		Communication
				Weekly music lesson from				Self Motivation
				professional				Analysis/Evaluation
								Leadership
								Problem Solving
	Theatre trips—jobs roles	Theatre trips—jobs roles	Lighting technician traineeship	Theatre trips—jobs roles		Newcastle College -		Teamwork
Drama	Old low lights projectSchool productions	Old low lights project	Old low lights projectSplendid workshop	Work experience programNorthern Stage live		jack.redpath@ncl-coll. ac.uk		Communication
	Solisor productions		opicinala workshop	Theatre royal live				Self Motivation

								Analysis/Evaluation Leadership Problem Solving	
Art	 Links to artists, craftspeople and designers are inherent in each six week SOW throughout the year. A focus on research and analysis of ONE will take place every half term. 	 Team-work, leadership, group project. Alice in Wonderland — Gallery and Theatre Trips where possible. Links to artists, craftspeople and designers are inherent in each twelve week SOW throughout the year. 	 Role of a professional — competitions for designing commercial products. Viewing of the GCSE Art exhibition. Student project linked to current artists. Links to artists, craftspeople and designers are inherent in each six week SOW throughout the year. Photography Club: Contains commercial photography techniques. 	 and designers. Workshop events at QA. Visit to an art gallery (exhibition dependent). Artist workshops (project dependent). 	current artists,	Newcastle College - libby.lagun@ncl-coll.a c.uk	The Biscuit Factory	Teamwork X Communication X Self Motivation X Analysis/Evaluation X Leadership Problem Solving X	

Provision Support Partners

Enterprise Advisor	Alistair McCload	alistair@wearegrayfox.co.uk
World of Work team	Angie Patterson	angie.patterson@northtyneside.gov.uk
Connexions	Christina Didsbury	christina.didsbury@northtyneside.gov.uk
Enterprise Coordinator	Naz Ahmed	Naznin.Ahmed@nelep.co.uk
Careers Governor	Kate Lovelock	kate.lovelock@amdp.com
Dept. Work and Pensions	Melissa Laverick	MELISSA.LAVERICK@dwp.gov.uk
Boys Network	Stephen Riley	theboysnetwork10@gmail.com
Girls Network	Stacey Wagstaff	stacey@thegirlsnetwork.org.uk
NUFC Futures	Gavin Ferry	Gavin.Ferry@nufc.co.uk
Sunderland Software City	Natalie Lamport	Natalie.lamport@sunderlandsoftwarecity.com
Energy Central	Steve Rutland	steve.rutland@publicvalue.co.uk
Future Me	Stevie Redbourne	stevie.Donely-Radbourne@newcastle.ac.uk
NUSTEM	Antonio Portas	antonio.portas@northumbria.ac.uk
Future Focus (work experience)	Cheryl Bone	cheryl.bone@gateshead.ac.uk
Apprenticeship team	Jodene Aspinall	jodene@newcastleuxl.co.uk
Talent Foundry (various workshops)	Aron Tennant	aron.tennant@talentfoundry.org.uk
Unifrog	Kathryn Donnelly	kathryn@unifrog.org

Post 16 Provider Partners

QA Sixth Form	Sixth Form Provider	Sandie Best	Sandie.Best@tynecoast.ac.uk
Tynemet College	Vocational Courses and Apprenticeships	Sandie Best	Sandie.Best@tynecoast.ac.uk
South Shields Marine School	Vocational Courses and Apprenticeships	Sandie Best	Sandie.Best@tynecoast.ac.uk
Newcastle College	Vocational Courses and Apprenticeships	Katie McClusky	Katie.McCluskey@ncl-coll.ac.uk
Newcastle Sixth form	Sixth Form Provider	Mark Carton	mark.carton@newcastlesfc.ac.uk
Kirkley Hall	Vocational Courses and Apprenticeships	Alison Graham	alison.graham@educationpartnershipne.ac.uk
Gateshead College	Vocational Courses and Apprenticeships	Scott Brown	scott.brown@gaeshead.ac.uk
Monkseaton High School	Sixth Form Provider	Gary Thompson	Gary.Thompson@monkseaton.org.uk
Kings Priory	Sixth Form Provider	James Hand	James.Hand@kps.woodard.co.uk
Burnside	Sixth Form Provider	Kirsty Giles	k.giles@burnsidecollege.org.uk
Whitley Bay	Sixth Form Provider	Steve Williams	Steve.Williams@whitleybayhighschool.org

Independent Training Provider Partners/Apprenticeship providers

TDR	Engineering	danielleditchburn@tdrtraining.co.uk
Learning Curve	Hair and Beauty	Kay.Walker@learningcurvegroup.co.uk
QA Apprenticeships	IT/Business	Maher.Butt@qa.com
NYA	Vocational training	carolyn@northumbriaya.co.uk
Phoenix Project	Construction	mike@pdyp.org
Train'd Up	Engineering	Chris.Askew@traindup.org

Current Active Employer Partners (Available for assemblies, visits/workshops)

Willmott Dixon	Construction	Laurie.Zebik@willmottdixon.co.uk		
Homegroup	Health and Social Care	<u>Tracey.Jeffries@homegroup.org.uk</u>		
Accenture	Digital	paul.mcmurray@accenture.com		
Nissan	Manufacturing	Dave.Hutchinson@nissan-nmuk.co.uk		
NHS	Nursing and healthcare	Sarah.Lamb2@northumbria-healthcare.nhs.uk		

Excite Architects	Design	tim.bailey@excite.com		
EDF	Energy	louise.taylor@edf-energy.com		
Paul Dodds Law	Law	susan.netherton@pauldodds.co.uk		
SMD	Energy	laurie.thomson@smd.co.uk		
Port of Tyne	Energy	paul.parry@porttrainingservices.co.uk		
Army	Uniformed Services	Andrew.Dixon388@mod.gov.uk		
Smulders	Energy	laurie.thomson@smd.co.uk		
Hydrogen Homes/Northern Gas	Energy	abrightman@northerngas.co.uk		
Lomax	Energy	traceybutler@lomaxtraining.co.uk		
ABS Precision	Engineering	Paul Martin		

Employer attendees for this year's full year group events

Year 11 Mock Interviews	Year 10 Careers Fair	Year 9 Careers Speed Dating	Year 8 Careers Zone	Year 7 Energy Carousel
NHS - Northumbria Healthcare NHS Foundation Trust	DWP/ JobCentre Plus	DWP/ JobCentre Plus	DWP/ JobCentre Plus	Hydrogen Homes
Newcastle College	Newcastle College	TW Museums	Learning Curve	Port of Tyne
Northumberland College	Energy Academy	Newcastle Building Society	Tyne Met College	Marine School
HM Passport Office	Sterling Pharma	Jet2	Newcastle College	SMD
	NHS - Cumbria, Northumberland, Tyne &			
ВТ	Wear NHS Foundation Trust	STM	NHS - TyneHealth	Smulders
Amazon Web Services (AWS)	Port of Blyth Training Services	OS Energy	Northumbria Police	Lomax
Department for Environment Food and Rural Affairs	Motivation Preparation College for Training	Newcastle Marine Services	North Tyneside Council - Leisure	
NCFE	Learning Curve	WSP		
HM Land Registry	Gateshead College	Nissan		
Desco	TDR	Drager		
Motivation Preparation College for Training	NYA - Northumbria Youth Action	NBS		
BEL Engineering	RAF	NHS - TyneHealth		
Beacon House Events	Accenture			
University of Sunderland	Robson Laidler			
DWP/ JobCentre Plus	Barnardos			
We are UMi	Army			
	Train'd Up			
	University of Sunderland			
	Home Group			
	Tyne North Training			
	Tyne Met College			
	Monkseaton High School			
	Burnside College			
	Churchill Community College			
	BL Training			

Eversheds-Suther	rland	
Connexions		
Newcastle Univer	ersity	
NE Futures UTC		
Northumbria Poli	<mark>lice</mark>	
Womble Bond Die	ickinson	
Nexus		
Robson Laidler		
Sage		
Northumberland	<mark>l College</mark>	
Ernst Young (EY)		
British Engines		
EveryDay UK		
Age UK North Tyr	neside	
Morgan Sindall		

Apprenticeship providers
Sixth Form Providers
Independent training providers

Futures Month Dates 2023

	Monday	Tuesday	Wednesday	Thursday	Friday
В	9	10 Year 7 Intro assembly - futures month	11 Year 8 Intro assembly - futures month Year 9 Cambridge workshop 2-3pm	12 Year 10 Intro assembly - futures month/LMI/Careers Fair Staff CPD - Careers Update Year 11 Cambridge workshop 2-3pm	13 Year 9 Intro assembly - futures month/unifrog launch/options process
A	16	17 Year 7 Assembly: LMI - Energy sector Drop down: Year 7 Energy Carousel	18 Drop down: Year 10 Careers Fair	19 Year 10 Assembly: Homegroup	20 Year 9 Assembly: TDR
В	23	24 Drop down: Year 9 Careers Speed dating	25 Year 10 Mentoring Programme Launch 12.15-1.15pm	26	27
A	30	31 Drop down: Year 8 Careers Zone	1 Subject Pathways day (KS3 lessons)	2 Year 10 Assembly: BL Training	3 Year 9 Assembly: Thompson Law?
В	6	7 Year 7 Assembly: Wilmott Dixon Apprenticeships workshops (10/11)	8	9 Year 10 Assembly:	10