



John Spence Community High School
Pastoral Care

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We are a caring school that sees the overall welfare of our students as being of central importance. To this end we have developed a very effective pastoral care system which provides support for students throughout their stay with us.

Each student has two teachers who are directly responsible for monitoring their progress and welfare. These teachers - the Form Tutor and the Head of Year - take a close interest in each of the students in their care.

Form Tutors are usually able to deal with minor problems. All students meet their Form Tutor at the start of every school session.

Our Heads of Year are teachers with wide experience of advising on the welfare of children. They will always be involved in serious decisions about students. Your child's Head of Year is usually the most suitable first point of contact if you need to get in touch about their work or their welfare. Every effort is made to ensure that Form Tutors and Heads of Year remain with their student groups for the full five years of their stay at John Spence.

The current Heads of Year are:

- Marc Burnip (Head of Year 7)
- Simon Crowe (Head of Year 8)
- Kirsty Wyllie (Head of Year 9)
- Leanne Brown (Head of Year 10)
- Ashleigh Knight/Jake Betts (Head of Year 11)
- The Pastoral Team is led by Mrs H. Blair (Assistant Headteacher)

Central to the school's pastoral system is a set of commonly understood Rules, Rewards and Consequences which guide and support our students' behaviour and form the core of our [Behaviour for Learning Policy](#).